



Potential MHEDA-NET Discussion Topics

Communication

How do we promote effective means of communication between and within the genders (which will help us to further women personally and professionally in this male dominated industry)?

How do we communicate our point of view without coming across as if we are complaining we are not treated as an equal?

How do we handle conversations or situations that include explicit language that makes us uncomfortable?

How do we handle verbal or non-verbal sexual harassment communication?

How do we network with other women - lean on each other, share situations, learn from one another?

How do we communicate our perspective to others? Show that we all have a common goal?

How do we communicate our point of view without coming across as if we are complaining we are not treated as an equal?

Becoming A Successful Leader

What are some tips to becoming a top professional in material handling, ideas to grow ourselves?

How do I become an effective leader in a diverse workplace?

What do I need to do to move into a management position?

What are some tips we can use on how to manage people (both office staff and installers)?

What are some succession plans for women in the material handling industry?

What are some tips on work/life balance that will allow us to become successful in the workplace?

How do I become a social media leader in the material handling industry and how can it help us?

"It's A Man's World"

How do we get men to understand why we want to be a part of the material handling industry?

What are some of the differences between men and women in the same industry in the business world?

How do we educate men on how to deal with women in like industries?

What is the likelihood, limitations, and strengths of a woman becoming a material handling installer - - - a woman doing a "man's" job?

How do we handle men that discredit us because we are a woman in a "man's world"?

How do we become a resource to helping men in this industry as well as others?

Suggestions on how to interact in a man's conversation (ie., sports, etc.)?

What are some tips and tricks that will help us break the "good ole boy network"?

Material Handling Industry

How do we promote the material handling industry to attract/recruit women to apply for open positions?

What are the real benefits (women versus men's brains) women can bring to our businesses in the material handling industry?

How do we make an impact internally within our own material handling business and encourage growth?

How do we bring more young women into our industry and encourage those who are already a part of our industry?

How do we handle/resolve some of the challenges women face in the material handling industry?

How do we change the industry culture?

Education

How do we mentor/host female students from partner universities during MHEDA and the rest of the year?

What other types of training and education are available to us?

How do we educate women about our industry and what it is we do?

What are some tips to becoming a top professional in material handling, ideas to grow ourselves?

What are some suggestions for MHEDA to provide educational sessions that will help women in our industry but that will also encourage men to attend as well?

Additional Topics Submitted by Group

What are the real benefits (women versus men's brains) women can bring to our businesses in the material handling industry?

Suggestions on how to interact in a man's conversation?

What are some tips and tricks that will help us break the "good ole boy network"?

How do I become a social media leader in the material handling industry?

How do we get the industry to recognize that this is no longer just a "man's" business?

Women in Industry Mission Statement

To inspire and draw women to the material handling industry by offering resources and a network that foster professional success while furthering the mission of MHEDA.